

GLP BBEE (PTY) LTD
 COMPANY REG: 2015/127148/07
 6 on 1st AVENUE, DUNVEGAN, EDENVALE, 1609
 P O BOX 220, BRUMA, 2026
 TEL: (011) 616 0721
 FAX: (011) 616 0736



Broad-Based Black Economic Empowerment Verification Certificate

SYBRIN SA (PTY) LTD

CERTIFICATE NO. 01/B-BBEE:11/12/2024/ ICT

Registration No:	2020/455945/07	Head Office, Location:	Building C Monte Circle
VAT No:	4720292038		20 Montecasino Boulevard
			Fourways
			Gauteng
			2191

Verification Standard Applied:	ICT Charter Sector Codes gazetted 06 November 2016		
Issue of the rating standard applied:	Section 9 of the B-BBEE Act 46 of 2013		
Scorecard applied:	Qualifying Small Enterprises Scorecard		
Size of the enterprise:	Small Enterprise (</or = R50 million annual turnover)		

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	25.00	25.00
MANAGEMENT CONTROL	15.00	15.00
SKILLS DEVELOPMENT	25.00	25.00
ENTERPRISE & SUPPLIER DEVELOPMENT	30.00	26.69
SOCIO-ECONOMIC DEVELOPMENT	12.00	12.00
OVERALL SCORE	107.00	103.69

	Percentage		Yes/No
Black Ownership	35.95%	Modified Flow Through Applied	No
Black Female Ownership	18.41%	Exclusion Principle Used	No
Black Designated Group	35.95%	Discounting Principle Used	Yes
Black Youth	35.95%	Empowering Supplier	Yes
Black Disabled	0.00%	Participated in Y.E.S Initiative	Yes
Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	No
Black People Living in Rural Areas	0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Black Military Veterans	0.00%	Achieve Double Y.E.S Target and 5% Absorption	No
Black New Entrants	35.95%		

Broad Based BEE Status Level : A level 1 contributor to B-BBEE
 BEE Procurement Recognition : 135.00%
 Financial Year End : 30 September 2024

Date of issue	: 11 December 2024
Expiry date	: 10 December 2025
Period of Validity	: 12 Months

Joanna Govender

 Joanna Govender
 Technical Signatory



BVA 224